



RANDALL RESOURCES
INTERNATIONAL

Windmill Leadership®
An Organizational Effectiveness Series

~~Solution
Problem!~~

Executive Coaching

for CEOs, Managers, Supervisors

**Shorten the time it takes
to get from where you are
to where you want to be!**

- ✓ *Learn to respond rather than react to daily situations*
- ✓ *Gain insights on how to lead through ongoing change*
- ✓ *Learn how your management style impacts your team's productivity.*
- ✓ *Learn effective tools to hold people accountable.*

Leadership.
Strategy.
Service.

How will you benefit from COACHING?

Bring information into daily IMPLEMENTATION.

Shorten the time it takes to get from where you are to where you want to be!

- Learn to respond rather than react to daily situations
- Gain insights on how to lead through ongoing change
- Learn how your management style impacts your team's productivity
- Increase professional competencies
- Generate trust and loyalty within your team
- Acquire respect inside and outside the organization
- Work with time management
- Appreciate the contributions of others
- Improve personal effectiveness
- Become a solid team leader
- Enhance communication skills
- Separate behaviors from personalities
- Be in sync with organizational objectives
- Clarify expectations and provide critical feedback
- Become a mentor to others
- Learn effective tools to hold people accountable.

The one-on-one coaching relationship is designed to encourage purposeful dialogue, create new insight, develop new knowledge and skills, and spur personal growth.

We will listen and provide practical insights to help you:

- Develop your leadership abilities
- Improve interpersonal skills
- Move beyond self-imposed limitations
- Align yourself with corporate objectives
- Manage staff through increased personal effectiveness
- Embrace feedback as an improvement tool
- Understand the necessity of good communication
- Key into gender-based behavior
- Improve your decision making skills
- Develop a flexible management style
- Execute winning business strategies
- Develop a talent pool and create loyalty
- Cultivate a network that helps you and your organization
- Establish priorities and receive exceptional performance reviews
- Discover your best as you balance the tension between work and life priorities.

This customized coaching involves in-depth feedback and opportunities for you to integrate leadership and management skills, identify blind-spots, and address specific situations to affect behavioral change.

Contact us **today** to find out how. Info@RandallResourcesInt.com

Your Coaches...



Kathleen M. Randall, CSP
*Leadership Trainer,
Executive Coach*



Jack C. Randall,
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Windmill Leadership[®]
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